

Denbury Homes Ltd, Modern Slavery Statement

Introduction from the CEO

We are committed to improving our practices to combat slavery and human trafficking in our business and supply chain. This statement highlights the key activities we have undertaken during this financial year to combat modern slavery in our organisation and supply chain.

Organisation's structure

Denbury Homes Limited is an established housebuilding company and specialises in building homes across East Anglia. Our ultimate parent company is Denbury Homes Holdings Limited. Our head office is in Bury St Edmunds, England. We have over 50 employees and we operate in the United Kingdom.

Our supply chains

Our supply chains include: trade sub-contractors, material suppliers, consultants, professional services.

Our policies on slavery and human trafficking

We have appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We continuously review and update all our policies.

Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

We understand the modern slavery risks that are present in the property sector. We recognise that the following areas give rise to the highest modern slavery risks: our material supply chain, on the basis that some materials are imported from outside of the United Kingdom and may be from or assembled in countries that are at high risk of slavery and/or human trafficking.

As part of our initiative to identify and mitigate risk we have due diligence processes in place in respect of new and existing suppliers.

We also have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.

- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we ask our suppliers to confirm their understanding of modern slavery, and our Modern Slavery Policy. We also ask for copies of their Modern Slavery Policy and seek assurances that modern slavery is not present within their company or its supply chain.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

Continuous improvement

We will continue to monitor the current measures we have in place in respect of modern slavery and human trafficking. We will also continue to review the risks within our business, supply chain and wider industry.

Over the course of this year, we will set key performance indicators (KPIs) to measure how effective we have been in ensuring modern slavery and human trafficking is not taking place in any part of our business or supply chains.

Our financial year ends on 30th April.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement. It was approved by the board on 13th October 2024.

Joshua Hopkins, Managing Director



Denbury Homes Limited

Date: 13/10/2024